**Table showing the status of all trade unions whose registration according to the Law was subject to negotiation since the visit of the multi-disciplinary committee on November 10 and 11 2019[[1]](#footnote-1)**

| **#** | **Name of the trade union** | **Current status** |
| --- | --- | --- |
| 1. | The trade union of workers in the Egyptian Company of Communication  (Readjustment of legal status denied while presented during the deadline set by the Law and case remaining under legal investigation) | The Ministry of Labor Force raised a legal problem regarding this case considering it as a professional trade union committee that has not the right to include membership from multiple provinces; while we clarified it was not a professional trade union but rather an institution's trade union as the Company is considered by legal definition as an institution; we also mentioned several similar examples that obtained registration without problem; however, the Ministry is still studying the case until now!! |
| 2. | The trade union of workers in Bibliotheca Alexandrina  (Readjustment of legal status denied during the legal deadline; recently approval of registration was issued, nevertheless, formal registration did not occur yet) | On April 30 2018 (i.e. during the legal deadline) the trade union committee of workers in Bibliotheca Alexandrina presented a full application file to the directorate of labor force in the province of Alexandria. However, the latter abstained from receiving the file under the pretext that the decision of readjusting the legal status was under the mandate of the Ministry of Labor; therefore, the applicant had to file a complaint at Sidi Gaber police station under number 5593/2018. Many efforts were deployed since then to have the concerned administrative bodies accepting the file; these efforts included sending the file through an official bailiff, and presenting an official complaint to the Ministry of Labor Force accompanied by all the necessary documents proving its right.  Lately, the trade union committee reiterated the submission of its file to be registered as a new committee recently established; the file comprised an application of membership duly signed by each member with a statement that they were not affiliated to any other entity. Despite the finalization of these measures two months ago, the organization was not yet registered for the only reason that the head of Alexandria was absent!! |
| 3. | The trade union of workers in Alexandria Company of Ready Made Garments  (Alexandria directorate of labor force continues to abstain from receiving the file) | Workers in Alexandria Company of Ready Made Garments (Borj El Arab) held a founding general assembly on August 16 2018 during which the By-Laws were adopted and the Board was elected, meeting in turn on August 18 2018 to proceed with the election of its executive bureau and mandating the trade union representative to finalize the measures of establishment and deposit the application file.  On August 21 2018, a complete application with all requested documents was presented to Alexandria directorate of labor force that continues to refuse receiving the file since that date.  No progress was achieved since then. |
| 4. | The professional trade union committee of workers in Cement Factory in Helwan department of services  (File was deposited and remains under scrutiny at the Ministry of Labor) | Workers in Helwan Cement Factory willing to establish a trade union committee held a founding general assembly on 21 September 2018 where they adopted the By-Laws and elected the Board which in turn elected the executive bureau. Then, all Board members signed a copy of the By-Laws and their signatures were accredited at the relevant certification office on September 26 2018.  The trade union committee presented its full application for registration at Cairo directorate of labor force on October 2nd 2018; however, the latter refused receiving the file at that time.  Recently, by the end of November 2019, the file was accepted by the directorate and transferred to the Ministry of Labor to express its opinion; these papers remain imprisoned at the Ministry until now. |
| 5. | The professional trade union committee of services for drivers in the province of Qalioubia  (Convening of the elections was denied and the committee was unable to conduct its activities. Consensus was recently reached to elect a temporary Board by the general assembly and enable the trade union committee to operate. Despite the fact that the organization complied with all these measures, it was not capable of obtaining a formal recognition under no valuable reason; and the directorate of labor force is systematically renewing postponement of the case) | The trade union committee presented its complete application for readjustment of legal status during the deadlines mentioned in the Law; accordingly, the directorate delivered a stamped certification to its representative.  When applicants to the membership of the Board attempted to deposit their applications during the legal delays, they discovered surprisingly that the trade union committee was banned from conducting elections.  Recently, an agreement was concluded with the Ministry of Labor Force to elect a temporary Board and enable the organization conducting its activities; while these measures were strictly followed by the trade union, it was not capable of registering the procedures adopted and consequently did not obtain the necessary letters of accreditation; this happened without any serious reason. |
| 6. | The trade union committee of workers at the headquarters of the Real Estate Tax Authority and the House of General Archives  (Abstention from granting readjustment of legal status during the deadline stated by the Law, and status still pending) | The trade union committee presented an application to the directorate of labor force in Cairo for the readjustment of its legal status during the formal delays; however, the directorate refused to receive the application; consequently, the trade union committee had to send the complete file to the directorate through and official bailiff on May 6 2018, and the case remains under investigation. |
| 7. | The trade union committee of workers in the Real Estate Tax Authority – province of Assiut  (Abstention from granting a formal certificate of legal readjustment of status; case still under study) | The trade union committee presented a full application to the directorate of labor force in Assiut within the official deadlines. However, the latter refused to receive the file, pushing thus the trade union committee to present an official complaint at the police station against the directorate and document this refusal in official minutes. Application and accompanying documents were then delivered to the directorate through an official bailiff to whom it was handled on May 6 2018 and deposited at the directorate on May 8 2018.  The status of this organization remains as well under investigation. |
| 8. | The trade union committee of workers in the Real Estate Tax Authority – province of Beheira  (Abstention from granting legal status and case under study) | The trade union committee presented its full application to the directorate of labor force in Beheira during the official deadlines.  The directorate refused to receive the file obliging the trade union to send all the documents and a warning to the directorate on May 6 2018 through an official bailiff  Case still under study |
| 9. | The trade union committee of workers in the Real Estate Tax Authority – province of Giza  (Abstention from granting legal recognition although application was presented during the deadlines mentioned in the Law and the case remains under scrutiny) | The trade union presented its application to Giza directorate of labor force with all the documents requested by the Law.  However, the directorate abstained from receiving the file, which obliged the trade union committee to deliver all the documents with a warning to the directorate through an official bailiff on May 8 2018.  The status of the trade union committee is still pending under investigation. |
| 10. | The trade union committee of workers in the Real Estate Tax Authority – province of Daqahlia  (Abstention from granting legal recognition although application presented during the deadlines mentioned in the Law and case remaining under scrutiny) | The trade union presented its application to Daqahlia directorate of labor force with the full accompanying documents requested by the Law.  The directorate refused to receive the file; this obliged the trade union committee to deliver all the documents to the directorate with a warning by an official bailiff on May 8 2018.  The status of the trade union committee is still pending under investigation. |
| 11. | The trade union committee of workers in the Real Estate Tax Authority – province of Gharbia  (Abstention from granting official recognition and case still pending) | During the legal delays, representatives of the trade union committee headed to Gharbia directorate of labor force to readjust the legal status of the organization and deposit a complete application.  The directorate of labor force abstained from receiving the file; therefore, the trade union committee had to send the complete application with a warning to the directorate through an official bailiff. The papers were delivered on May 6 2018 and the case is still under study |
| 12. | The trade Union committee of workers in the Real Estate Tax Authority – province of Beni Sweif  (Full application was received and the organization was registered as a new established one) | The application presented by the trade union committee in the province of Beni Sweif Real Estate Tax Authority was accepted, considered as a newly established organization. Despite the consensus reached with the Ministry of Labor Force and its directorate in the province of Beni Sweif, the parallel trade union committee affiliated to the Egyptian General Federation of Workers Trade Unions deposited a complaint against the founders leading to open an administrative investigation against some of them by their employer, i.e. the directorate of real estate taxes. These were threatened of being deferred to the National Security Services. Despite having fulfilled all the requested measures, the employer refuses to recognize this entity or deal with it until now |
| 13. | The trade union committee of workers in the Real Estate Tax Authority – province of Port-Said  (Abstention from registering during the official deadlines and case remaining under investigation) | The trade union committee in the province of Port-Said presented its complete application during the deadlines to the relevant directorate; however, the latter refused to receive the file and the trade union committee had to resort to an official bailiff who delivered the documents to the directorate on May 9 2018. As it happened with others, the case remains pending |
| 14. | The trade union committee of workers in the Real Estate Tax Authority – province of Kafr El Sheikh  (Complete file will supposedly be deposited and the trade union should be registered as a newly established entity) | Consensus was reached with the Ministry of Labor Force and its directorate in the province of Kafr El Sheikh to register the trade union committee as a new established one; on this base, the trade union had to repeat all the requested measures and the file is supposed to be deposited and accepted within the next few days |
| 15. | The trade union committee of workers in the field of real estate taxes and amusement centers – Cairo province  (Abstention from readjusting the legal status and case still under enquiry) | During the official delays, the trade union committee of workers in the field of real estate taxes and amusement centers presented an application for the readjustment of their status to the directorate of labor force in Cairo; but the latter abstained from receiving the file obliging thus the trade union to deliver it together with a warning to the directorate through an official bailiff on May 6 2018.  The case remains under study |
| 16. | The trade union committee of workers in the Real Estate Tax Authority – province of Qena  (Abstention from receiving application of candidacy for elections and case under inquiry) | The trade union committee in the province of Qena presented applications for candidacy in the elections of the Board to the relevant directorate of labor force which had previously accepted the file for the readjustment of legal status and delivered a receipt proving that.  The ministerial decree Number 37/2018 was issued regulating the dates of applying for candidacy as well as the dates of the elections for the cycle 2018/2022. The first article of this decree stated that the Board elections of trade union committees in the sector of taxes should take place in the first round; opening dates for acceptance of candidacies were set on 16 and 17 of May 2018 and extended for ten days ending with the actual ballot on the 23rd and 24th of May.  Those wishing to apply in the province of Qena presented their papers on due time; however, they were stunned when informed by the general committee supervising the elections that the Ministry issued a decree refuting the adjustment of their organization's legal status, and consequently abolishing the elections in their case.  Fearing to lose their rights, the trade union committee notified the directorate on May 17 2018 through an official bailiff about the names of candidates to the elections.  Status of the trade union is still under study. |
| 17. | The general trade union of workers in the Real Estate Tax Authority  (Abstention from granting the readjustment of legal status; the general trade union is requested to wait until the finalization of its affiliated committees' registration whose status remains pending in order to become able registering itself as a general trade union) | When the general trade union of workers in the Real Estate Tax Authority presented its full application during the official deadlines to the Ministry of Labor Force, the request was refused by the latter; this attitude forced the trade union to send the file to the Ministry through a certified bailiff on May 13 2018.  Currently, the general trade union is asked to wait until the finalization of all its affiliated committees' procedures whose status is still pending in order to be able registering in the capacity of a general trade union. |
| 18. | The trade union committee of workers in the Real Estate Tax Authority – province of Qalioubia  (Refusal of conducting elections leading to prevent the committee from conducting its activities.  Lately, it was agreed that the general assembly will elect a temporary Board allowing the organization to operate) | Qalioubia trade union committee presented the application for the readjustment of legal status to the relevant directorate of labor force within the set deadlines; the full application was accepted by the directorate backed with a certification proving that.  Those wishing to apply in the province of Qena presented their papers on due time; however, they were stunned when informed by the general committee supervising the elections that four of the candidates were disqualified and consequently refused to run the elections.  A consensus was reached recently with the Ministry of Labor Force to have the general assembly electing a temporary Board enabling the operationalization of the organization. This agreement is supposed to enter into force shortly |
| 19. | The trade union committee of workers in the Real Estate Tax Authority – province of Fayoum  (Refusal of conducting the elections and disabling the organization from implementing its activities; this was followed recently by an agreement to elect a temporary Board through the general assembly in order to enable the organization's operationalization) | The trade union committee of workers in the Real Estate Tax Authority from the province of Fayoum applied in due time to obtain a formal readjustment of their legal status; actually, they obtained an official certificate proving that.  When candidates for the elections of the Board came to apply, they were informed by the general committee supervising elections that number of the candidates were disqualified abolishing thus their right to conduct elections.  Recently, consensus was reached with the Ministry of Labor Force to convey a general assembly which would elect a temporary Board enabling the achievement of activities. This is expected and hope for to happen during the next coming period |
| 20. | The trade union committee of workers in the Real Estate Tax Authority – province of Sharqia  (Refusal of authorizing elections and consequently disabling the trade union committee from conducting its activities. A recent agreement was concluded to have the general assembly electing a temporary Board that would result in enabling the implementation of activities) | As it happened with many others, the trade union committee applied in due time to the labor force directory of the province for the readjustment of its legal status. The directorate received the full application and the trade union committee was delivered a certificate proving that.  When those wishing to apply for candidacy in the Board, these were informed by the general committee supervising the elections that the electoral process was refused to them due to the disqualification of many candidates.  A consensus was reached lately with the Ministry of Labor Force to conduct elections of a temporary Board by the general assembly in order to permit the activation of the trade union committee. This process is supposed to end soon. |
| 21. | The trade union committee of workers in the Real Estate Tax Authority – province of Ismailia  (Refusal of conducting elections leading to the inability of the trade union achieving its mandate; later on, it was agreed to elect – through the general assembly – a temporary Board permitting the organization's implementing its activities) | Another time, the trade union committee applied in due time to obtain a formal readjustment of its legal status from the director of labor force in this province; application was accepted and the trade union committee received a certified proof of that.  Members willing to apply for the candidacy of the trade union's Board presented their applications which were met with the refusal of the general committee supervising the elections to hold these elections under the pretext that four of the applicants were disqualified.  Finally, an agreement was concluded with the Ministry of Labor Force to organize a general assembly meeting in order to elect a temporary Board enabling the launch of activities. This agreement will be hopefully finalized during the forth-coming period |
| 22. | The trade union committee of workers in the Real Estate Tax Authority – province of Suez  (Refusal to acknowledge the general assembly legality as well as its decisions; it was decided recently to hold an exceptional general assembly; however, the head of the directorate of labor force in the province froze this decision) | The trade union committee in the province of Suez presented during the set deadlines an application to obtain the readjustment of its legal status as an independent trade union committee; the application was accepted by the directorate of labor force in the province and the trade union committee obtained a certification of that.  Despite the fact that affiliation or withdrawal from an upper level of trade union is the sole authority of an organization's general assembly, members of the trade union committee had the bad surprise to learn that their Board took independently the decision of joining the general trade union of workers in finances, taxes and customs affiliated to the governmental Egyptian General Federation of Workers' Trade Unions without resorting to the general assembly. However, the Suez directorate of labor force persisted in neglecting the will of the general assembly and refused to let it freely convening.  Lately, the agreement was to hold again the general assembly; nevertheless, the Suez directorate of labor force refrained again the matter by avoid providing the necessary setting to convey the meeting and refusing to enable general assembly members attending this meeting. |
| 23. | The professional trade union committee of workers in local development – Menouf  (Abstention from receiving the establishment file) | Workers in the field of local development (Menouf) willing to establishing a trade union committee hold a founding general assembly that adopted the proposed By-Laws and elected the Board which elected in turn its executive bureau.  On November 13 2018, the trade union committee went to deposit its complete file of establishment at the Menoufia directorate of labor force.  However, after receiving the documents the directorate abstained from delivering the committee's representative a receipt under the pretext of revising the provided file and requesting some time to do this. After over three weeks, the directorate returned back the file saying that the legal deadline to issue minutes proving the deposition of applications was exceeded and that there was need to hold a new general assembly!!  Accordingly, workers in this trade union committee engaged in new procedures of establishment by holding a general assembly meeting on August 20 2019 and presenting once again an application requesting their establishment; however, they did not succeed to deposit their file or register their organization until now |
| 24. | The trade union committee of workers in East of Mansoura educational department  (Procedures for the readjustment of legal status were conducted during the official deadlines) | The trade union committee presented its full application for the readjustment of legal status on May 3 2018 to the directorate of labor force in the province of Daqahlia.  The directorate received the file without delivering a certificate of receipt under the justification of having first to revise the documents presented!!  Fearing to lose their right as well as the documents hardly prepared, the trade union committee sent a telegram about the issue to the Ministry of Labor Force on May 10 2018 and documented the case on May 14 2018 at the police station by virtue of minutes number 3348/2018.  This case remains pending until today |
| 25. | The trade union committee of fishermen in Damietta city  (Refusal of holding elections and consequently depriving the trade union from conducting its activities. Recently, a consensus was reached to have the general assembly electing a temporary Board enabling the achievement of its mandate.  Despite having taken all the requested procedures, the trade union committee is still incapable of documenting these steps with no argued valuable reason as systematic postponements of the case by the relevant directorate of labor force are following one another) | Complete application for the readjustment of its legal status was presented to the directorate of labor force in Damietta by the trade union committee of fisherman in due time, and a stamped certificate was delivered to the organization.  Similarly, members willing to apply for candidacy in the Board's elections presented their documents during the deadlines but discovered that the elections related to their organization were dismissed.  Lately, it was agreed with the Ministry of Labor Force to hold a general assembly in order to elect a temporary Board allowing the trade union committee to implement its activities; however, nothing has changed until now and the committee is so far unable to get the necessary letters to operate under fallacious pretexts |
| 26. | The trade union committee of workers in the field of health in Qena  (abstention from registration under the alleged reason of finding double affiliations through its membership) | After having reached a consensus to register this organization, the Qena directorate of labor force refused to abide with the agreement and returned back the application file for establishment to the organization, after arguing that there were duplicate affiliations among its members with the general trade union affiliated to the governmental Egyptian General Federation of Workers Trade Union |
| 27. | The trade union committee of drivers and workers of vehicles in the parking lots of Naga' Hammadi  (Abstention from registration under the pretext of double affiliations) | Consensus was reached to register this trade union committee; however, the Qena directorate of labor force abstained from implementing the decision arguing the presence of duplicate membership with the general trade union affiliated to the governmental Egyptian General Federation of Workers Trade Union |

1. Rows marked in blue are related to trade unions that were actually registered. [↑](#footnote-ref-1)